

WEBINAR: INNOVATION IN COMMISSIONING

How co-production can support commissioning of co-operatives and community businesses

PROJECT AIM

"Members are better equipped to deliver change in their local authority's processes, to encourage and support more cooperative & community ownership of social care."

- Community of Practice
- Interim report
- Open webinar series
- Final report and supporting resources (2023/24)
- BAU within new Think Local Act Personal Innovations workstream



REPORT – What have we heard

Motivations

- Desire for change often linked to wider strategic goals e.g. inclusive wealth building
- More personalised holistic support, drawing upon and linked to communities, delivered more locally and well integrated
- Expand prevention and early intervention
- Able to meet and reflect the diversity of the local population
- From 'hours to outcomes' via greater flexibility with better treated workers



REPORT – Motivations

- Creating more choice and diversity in the market (competition/ mainstream/high volume)
- Covering places not currently well served (gaps/ niche)
- Covering people not currently well served (gaps/ niche):
 - People with direct payments
 - Self-funders
 - Particular groups e.g. BAME, people with learning disability
- Covering more 'need' (expansion)
 - Prevention and early intervention
 - Beyond personal care to having a life
- Potential alignment with micro-enterprise development?



REPORT

Barriers – Demand

- Lack of consumer champions
- Few social entrepreneurs champing at the bit
- Worry they cost more
- Concern over complication, particularly governance, hard to explain
- Moving from 'what' to 'how' starting off to set up



REPORT

Barriers - Supply

- Lack of funding for incubation
- Concern at breaching 'fair competition'
 - compliance with procurement rules
 - risk of damaging relationships with others in the market
- Contracting systems not great for small organisations e.g. framework contracts, approved lists

Make or buy?

- Make through supporting creation of new local organisations or diversifying existing organisations
- Buy through attracting in existing Co-ops who wish to grow (more problematic for community businesses?)

In either case, enough business to make it worthwhile business?



REPORT - Creating the space for change

- Strength based practice and person-centred approaches
- Use of direct payments and individual service funds
- Co-production with people on strategy and services
- Asset based approaches/asset mapping
- Take up of digital technology (for the business and by people)
- Integration and partnerships



REPORT - Creating the space for change

- Strategic commissioning compared to service based commissioning?
- Support from other parts of the council?
- Availability of incubator funding?
- How easy or hard are you to do business with?
- Need and/or appetite for de-commissioning?
- Availability of research on effective care at home care what does good look like?

Workforce

- Capacity and turnover within your organisations to carve out time to think and act
- Shortage of care workers, new forms of provision won't automatically solve this but could be an attractive alternative.



Co-production: What, Why, How?



Jennifer Pearl- National Co-production Advisory Group Kate Pieroudis- Co-production Adviser- TLAP



What do we mean by co-production?

'A way of working where everyone works together on an equal basis to create a service or come to a decision which works for them all.

It's based on the principle that those who access a service are best placed to design it'

The TLAP National Co-production Advisory Group



Co-Production: Why?



Adapted from

Desire Paths as a Metaphor for User Experience and Design
by Natalia Klishina and Clenton Farqhuarson, Chair TLAP
Partnership

- It can help ensure that services are genuinely working well for people.
- It can help to drive demand for good and better services.
- It can keep people (who draw on and are responsible for services) committed and motivated to make sure there are tangible results.
- It creates a feedback/action cycle so that services know what's working and what's not working and can do something about it.
- It increases accountability for decisions and actions.
- Services are more likely to be right first time.

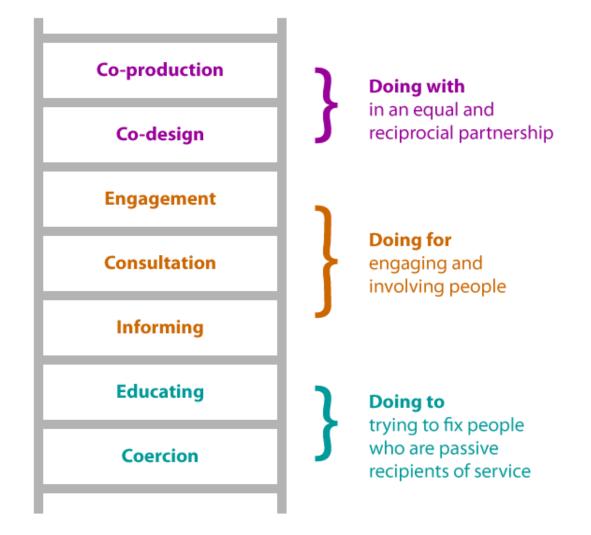


Values of Co-production





The Ladder of Co-Production – it's a long-term relationship







Promoting Cooperatives and Coproduction in Kirklees

TLAP Community of Practice - 15 March 2023 Jonathan Nunn, Policy & Partnerships Manager





About Kirklees

- Population of 433,000
- Vibrant town centres
- Historic villages
- 36% of children living in poverty











Our Shared Outcomes and Approach







Well Independent



Aspire & Achieve



Safe & Cohesive



Clean & Green



Sustainable Economy



Shaped by People



Efficient & Effective





















Spend for local impact
Understanding Good employment

Kirklees
Inclusive
Economy

Assets

Just transition

Tackling poverty

Grassroots







Why a care coop?

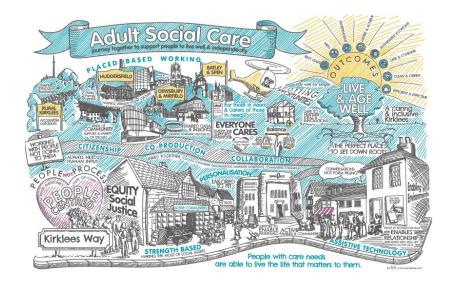
- Desire to support coops in multiple sectors
- Structural challenges in business models in care
- Coops benefit their workers and communities
- Coops are inherently shaped by people
- Understanding the benefits of cooperation for care
- Council responsibility for adequate care market
- Kirklees Solidarity Economy Network keen to develop





Adult Social Care Vision

- We co-produced our Adult Social Care Vision because this is where it starts.
- Our vision is fundamentally about people, partners and place.
- It's about...
 - equity, social justice and respecting people's rights
 - valuing people for who they are, the strengths and potential they bring
 - rewarding and recognising the people working in social work and social care
 - people as active and equal partners in how we work together
 - partnerships, organising and delivering social care support together
 - citizenship and participation
 - our communities and the diverse places in Kirklees benefiting from and contributing to great social care
 - making Kirklees a great place to live for everyone



At the heart it is about not doing to people or for people, but working with people and with partners, in ways that reflect the different places in Kirklees.









Further Co-Pro Work

- Paid membership with groups and organisations that can lead engagement opportunities
- Involving carer and service user groups attend partnership board and have standing agenda items at meetings further up the governance structure (e.g. Mental Health Alliance)
- Reaching out to expert self-advocacy groups for their leadership and consultation on projects
- Establishing partnership boards that are led by people with lived experience
- Employing (paid) people with lived experience to co-lead projects
- Attending groups and forums to build relationships and trust to enable more meaningful engagement
- Database of VCSE that we contact to share engagement opportunities
- Commission VAC to deliver the Community Voices programme







Thank you!

Jonathan Nunn - jonathan.nunn@kirklees.gov.uk Policy & Partnerships Manager



Cooperation & Co-production

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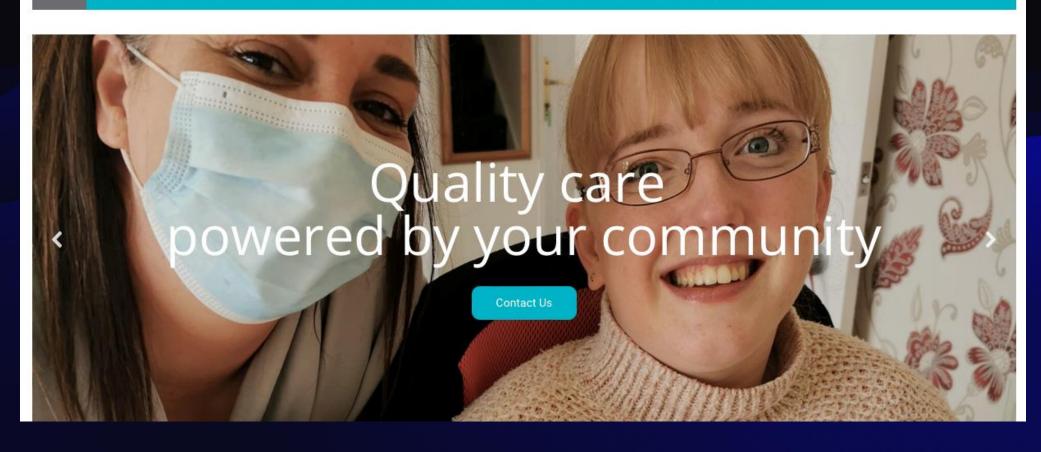


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A Common History

- "Co-production" first described by Elinor Ostrom
- Ostrom globally known for her work on Governing the Commons
- The Cooperative Commonwealth
- Cooperation = Co-production

Co-production across the supply chain

People in the community

People using care

People providing care

The Care Cooperative

People commissioning care

Co-production across the supply chain

People in the community People using care People providing care The Care Cooperative The procurement barrier People commissioning care

Co-producing procurement

- It can be different
- Working pro-actively to on-board new organisations onto frameworks
- Breaking contracts down into small chunks
 - Enables greater flexibility for the commissioning organisation
 - Enables smaller and new providers to deliver

The problem of money

- We know our approach delivers high quality care
- We know that our professional care givers like working with us
- We know that cooperation = co-production adds value
- But it doesn't solve the underlying issue
- There is not enough money to make it work sustainably