

News from TLAP and the London SDS Forum

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Better support for employers using PHBs

As a result of their PHB survey in 2018 (<https://www.quality-health.co.uk/resources/surveys/personal-health-budget/704-quality-health-phb-survey-2018-written-report-final-gateway-08594/file>) NHS England gave funding to 5 CCGs in 2019/20 to test ways of improving support.

Croydon CCG and Barnet CCG were among those to get this funding.

Two of the themes for this funding were 'Developing the personal assistant marketplace' and 'Employer support for people employing personal assistants'.

Change to employment law

At the moment, how much time do employers have to give new employees a copy of their statement of particulars of employment?

What will this change to on 6th April 2020?

Change to employment law

From 6th April 2020 employers need to give an employee a written statement of particulars on or before the first day of employment.

It must also include details of training entitlement and training that the employee is required to complete.

Workforce

- All Party Parliamentary Group report
 - Elevation, Registration & Standardisation:
The Professionalisation of Social Care

Workers

Workforce

The creation of a new national care body for England with NHS affiliation - as a sectoral institution - working towards the following objectives:

- I. To provide national identity for social care
- II. To offer formal recognition of existing skill levels and diversity of extremely medicalised tasks routinely undertaken by the current workforce.
- III. To further professionalise the workforce
- IV. To design a new standardised training and career development framework and scaffolding that prioritises upskilling.
- V. To consolidate into one single body the funding allocation for workforce training in England.
- VI. To promote and oversee far greater integration with NHS services, including a greater linking of information flow between social care and the NHS. Including better use of technology in care homes and care at home, to assess and monitor the needs of service recipients, offering significant savings to NHS budgets.

Workforce

A national Council of this type should seek to establish and implement:

- An effective model of registration for England (in line with Wales, Scotland and Northern Ireland) – with 24-36 months as a reasonable and practical timetable for mandatory registration to be completed, and for the drafting and consideration of the legislation.

[https://www.skillsforcare.org.uk/
About/News/News-
Archive/Skills-for-Care-
statement-on-APPG-on-Social-
Care-report.aspx](https://www.skillsforcare.org.uk/About/News/News-Archive/Skills-for-Care-statement-on-APPG-on-Social-Care-report.aspx)

New Report: Personal Assistants

Roles, responsibilities, and relationships: hearing the voices of
Personal Assistants and Directly Employed Care Workers

September 2019

John Woolham, Caroline Norrie, Kritika Samsi and Jill Manthorpe
NIHR Policy Research Unit in Health and Social Care Workforce
The Policy Institute, King's College London

New Report: Personal Assistants

20 Recommendations

There are also risks associated with the hiring of PAs who are not HMRC registered or insured. However, the findings in this report suggest that employment conditions of directly employed PAs are often

poor anyway, and a self-employment option may offer more choice and control to PAs themselves.

Our study found no evidence to suggest that self-employed PAs were less satisfied with their working conditions. Local Authority funded registration schemes to verify that prospective PAs are HMRC registered and insured would reduce potential risks to employers.

<https://doi.org/10.18742/pub01-005>

CQC Sandpit

- To explore the registration of umbrella bodies for teams of community-based care and support workers.
- to agree a definition of what the new provider type is, create a model of what good looks like for it (with reference to our assessment framework and authoritative standards frameworks), and design registration and inspection tools and methods to regulate it.

<https://www.cqc.org.uk/what-we-do/how-we-work-people/regulatory-sandbox-round-3-community-care-home-teams>



LONDON SELF-DIRECTED SUPPORT FORUM



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